# Improving Relationships of Field, Moderator and Buyer

Presented by Judy Langer, Langer Qualitative MRIA QRD Day Conference February 24, 2010

## **QRCA Field Committee**

## Our mission

- Promote highest standards in recruiting, facility use, respondent treatment
- Constituencies: field, moderators, respondents, clients
- FieldCom members mix of moderators-only, moderator/field service owners

#### Our approach

- Relationship-building based on mutual respect
- Education, develop best practices
- Improving communications

## **QRCA FieldCom Initiatives**

#### Recent

- Recruiters on Respondent Cooperation Study
- Social Media Use in Recruiting Study
- Respondent Privacy Whitepaper
- o "Sweet 16" Dos/Don'ts of Field/Moderator Relationships

#### In the works

- **O Qualitative Respondent Registry in the U.S.**
- Cost Estimate Whitepaper

## **U.S. Qualitative Respondent Registry**

- MRIA/FieldCom collaboration to understand QRR
- Market Research Association to create U.S. National Respondent Registry database
- QRCA Board approval pending

We're very excited!



## **Respondent Cooperation Study**

- 10 focus groups with recruiters
  - o 5 each consumer and business/professional recruiters
  - Conducted by FieldCom members
- To understand recruiting realities today



# **Respondent Cooperation Trends**

## Helping

- More public awareness of market research, focus groups
- Economy → incentives more attractive

## Hurting

- **O Business-to-business gatekeepers, no participation policies**
- Recession longer work hours
- Busy lives bless time, distracted attention
- Cellphones harder to reach people

# **Respondent Cooperation Factors**

## Helping

- Interesting, relevant topics
- Incentives fit market, segment, homework
- Positive past participation referrals, word of mouth
- **o** Positive research experience

## Hurting

- Narrow specs/quotas discourage database respondents
- Client list inaccuracies, non-disclosure of sponsor
- Random digit dialing
- **o Homework too much, incentives too little**
- Scheduling at times bad for respondents
- Last-minute changes in schedule, screener
- Slow confirmation of holds

# **Respondent Cooperation Screeners**

## Hurting

- Too long
- Mini-survey questions "for information," not screening
- Unclear wording
- Long response lists
- Recall of long-ago behavior
- Redundant questions/scales
- **O Difficult skip patterns**
- Terminate questions at end waste respondent/recruiter time

## **Respondent Cooperation Issues**

Cheaters/repeaters smarter on "gaming the system"

- Field procedures helping to reduce C/Rs
  - Electronic monitoring of recruiting
  - **o Confirmation calls checking screener info with 2d recruiter**
  - Database updated on participation

# **Respondent Cooperation Recruiter Ideas**

#### Recognize what makes recruiting:

- More difficult even impossible
- More expensive
- More time-consuming

### Helping cooperation

- Consult project manager on scheduling, incentives
- **o Homework relevant, appropriate incentives**
- Inform client list respondents of sponsor if possible
- Confirm holds promptly
- Meals at mealtimes

# **Respondent Cooperation Recruiter Ideas**

#### Better screeners

- Introduction engaging, honest
- Brief project manager by phone on desired respondents
- Length 10 mins max, questions for recruiting only
- **o Skip patterns, instructions simple/clear**
- Terminate after disqualifying question, especially if sensitive (e.g., age, ethnicity)
- Avoid algorithms
- Key questions open-ended/answers unread harder for C/Rs
- Children's questions simple, age-appropriate
- Numeric vs. verbal scales on statement list
- Articulation questions on study topic vs. "silly" ones
- **o Terminate questions near beginning when possible**
- Phonetically spell out difficult terminology

# Social Media in Recruiting Study

- 2 online bulletin boards
  - With field service owners (some QRCs), a few QRCs-only
  - **o SMR uses, advantages, issues, best practices**
  - SM = sites, blogs, forums



# **Social Media Recruiting Today**

#### Current use

- Estimates of extent vary widely
- More growth expected
- Across methodologies, study types not just online
- **o Supplements regular recruiting**

#### Reasons for use, advantages

- Locate low incidence people
- Verify some respondent information (e.g., employment)
- Can save recruiting time, effort, expense

## **Social Media Recruiting Concerns**

Many people not on SM (yet)

#### SMR used alone inadequate

**o Need to know respondents better, explain research process** 

#### The right sites

**o** Sometimes hard to locate appropriate ones

Some attract cheaters/repeaters

Respondent privacy issues of sharing information

Informing clients needed?

## **Social Media Recruiting Ideas**

#### Suggested best practices

- **o Use more reputable SM sites**
- Follow SMR pre-screen with phone screening
- Don't give away study specs, use "huckster" talk in initial messages/pre-screens
- Follow SM etiquette don't intrude on forums, etc.
- **o** Be as transparent as possible on recruiter identity, study info
- Respect respondent privacy don't give clients PII
- Respondent non-disclosure agreement re study info online
- Train recruiters on SMR

- Consider informing/educating clients on SMR use
- Remember SMR is still evolving

## **Respondent Privacy Whitepaper**

- "How and Why Qualitative Respondents' Privacy Must Be Protected"
  - Dealing with client requests for recontacts, PII
  - Excerpts of research organization best practices
  - **o** Sent to research organization websites, QRCA facility list

#### Guidelines

- **Obtain respondents' explicit permission**
- Request at interview end or field service contact afterwards
- **o Write reasons for recontact, info uses, hold field harmless**



# "Sweet 16" Relationship Dos and Don'ts

- **#1** Put things in writing...
- #2 ... but don't forget to talk
- #3 Keep the facility informed on schedule changes
- #4 Communicate regularly during the project
- #5 Use client's name in screener if possible
- #6 Use algorithms with care
- **#7** Don't choose a field service on price alone
- #8 Decide on respondents on "hold" quickly
- #9 Don't wait until last minute with special requests
- #10 Ask about facility's physical set-up if relevant to study
- **#11 Provide a self-administered rescreener**
- **#12 Prepare the qualitative assistant in advance**
- #13 Work closely with the QA
- #14 Build positive field relationships
- #15 Make payment arrangements in advance

**AND**...

## "Sweet 16" Relationship Dos and Don'ts

**#16 Most important: follow the Golden Rule!** 



## In Progress: Cost Estimate Whitepaper

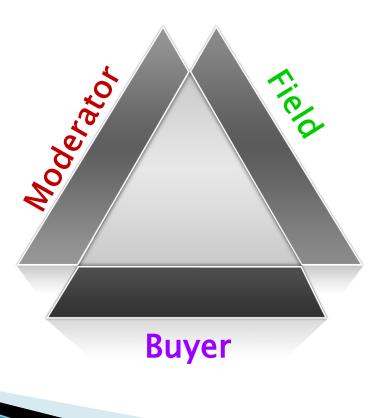
- Items to consider in field estimates
  - Transparency/communication ➡ fewer nasty surprises
- Factors to consider
  - Costs vary widely
  - Included vs. added option
  - Proposal estimates ≠ final costs



- Recruiting specs, facility set-up, materials/equipment, refreshments, shopping, schedule changes, etc.
- We want your input!

## **Future FieldCom Initiatives**

#### We'd like to hear your thoughts!



## **QRCA Field Committee**

 For whitepapers, articles, questions, answers, ideas, etc., contact judy@langerqual.com

